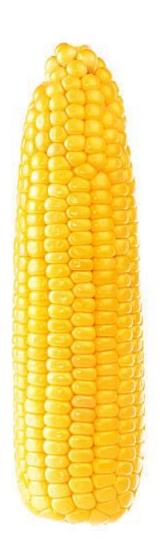
II SIAGMP Campos dos Goytacazes, RJ, March 2018

New breeder's profile for private companies

Rafael Augusto Vieira Breeder, Monsanto Ltda

Plant Variety Protection





Corn, Soy, Wheat, Cotton, Sorghum, Tobacco, Vegetables, Rice, Flowers, Forestry Tree

Knowledgement Information Digital

Know how



Knowledgement Information Digital

know what, learn, filter







- The collaborative, knowledge-sharing society.
- Advancement of science and invention.
- · The Internet of Things.
- Big data.

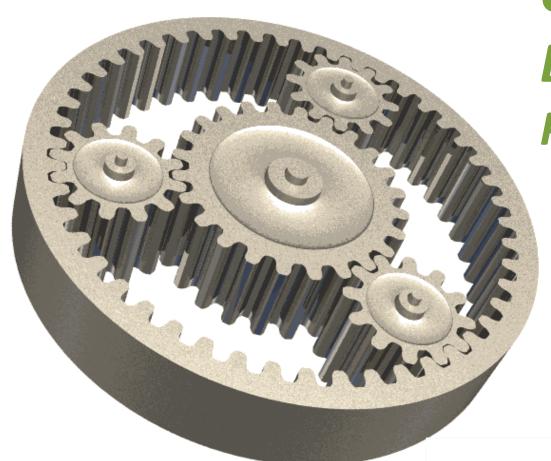
1900 Knowledge doubling every century 1945 Knowledge doubling every 25 years 1982 Knowledge doubling every 12-13 months 2020 IBM predicts knowledge doubling every 11-12 hours

Before



Multifunctional Locally-focused Centralized

Trend



Specialist
Collaborative
Decentralized
Pipeline as center

V-U-C-A



The environment demands you react quickly to ongoing changes that are unpredictable and out of your control

Uncertain

The environment requires you to take action without certainty

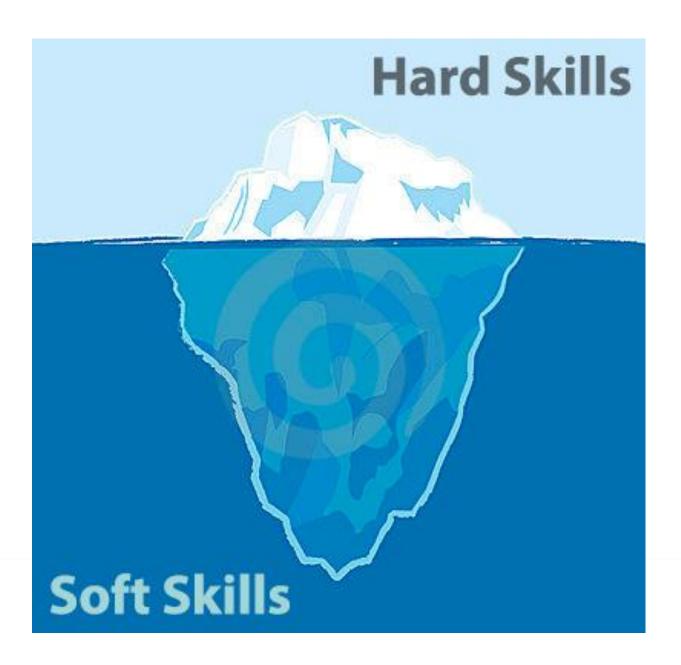
Complex

The environment is dynamic, with many interdependencies

Ambiguous

The environment is unfamiliar, outside of your expertise

Profile



Role

Efficiently, strategically, innovatively runs/oversee a breeding program in order to improve/create products for a given growing environment, under a given organizational array (culture, budget, etc).



Background in Plant Science



State-of-art in methods & data



Languages



Problem-solving, Decision-making



Team-working



TOGETHER EVENONE ACHIEVES MORE

• Flexibility, Adaptability



- Don't worry
- Get experiences
- Self-awareness

Thank you! rafael.a.vieira@monsanto.com

